1. Volunteerism Roles and Responsibilities

1.1 Student

- 1.1.1 Identify appropriate volunteer activities including the community service organization's name, address and contract information as per the school administrative procedure or policy. Speak to their guidance counsellor about other ways their school could allow them to earn community service hours throughout the year.
- 1.1.2 Complete a volunteer plan using the F223.1 Volunteerism 30 Plan Template and submit to the school Administrator for approval.
- 1.1.3 Upon approval of the plan, complete and document the volunteer hour requirements using the F223.2 Volunteerism 30 Student Log.
- 1.1.4 Provide evidence of volunteerism and minimum of 100 hours of volunteer work.
- 1.1.5 Communicate with school administration and community service organization as outlined in plan.
- 1.1.6 Sign the completed F223.1 Volunteerism 30 Plan Template.

1.2 Parents / Guardians

- 1.2.1 Review with the student a variety of ideas for potential non-for-profit volunteer activities that would be personally interested and engaging for the student.
- 1.2.2 Review the plan with the student to gain understanding of the plan including timelines, activities and hours logged.
- 1.2.3 Check in with the student during the plan to determine how the student is progressing and help identify supports that may be required for the successful completion of the plan.
- 1.2.4 Assume any liability and responsibility related to the student's plan and volunteer experience.
- 1.2.5 Sign the completed F223.1 Volunteerism 30 Plan Template.

1.3 Community Service Organization

- 1.3.1 Work directly with the student to provide coaching, instruction, training or other supports as outlined in the plan.
- 1.3.2 Supervise the student.
- 1.3.3 Provide ongoing feedback to the student.
- 1.3.4 Sign the student's F223.1 Volunteerism 30 Plan Template and F223.2 Volunteerism 30 Credit Student Log.

1.4 Principals

- 1.4.1 Ensure the administrative procedure is followed.
- 1.4.2 Ensure that students are provided with the information and forms needed to complete the volunteer hour requirement, including information about the activities that are approved and the activities that are ineligible.
- 1.4.3 Review plan to validate the volunteer hours are related to community service.
- Sign off on final mark. Volunteerism 30 will receive a Standing Granted (SG) as a final mark record. Submit a copy of the completed plan/proposal and hour log per Form
 Secondary Level Non-Academic Courses New Mark Addition.
- 1.4.5 Keep the documentation on file for five years.

- 1.5 Preparation for Volunteerism Questions for Consideration
 - 1.5.1 Has the mandatory student volunteerism plan been developed?
 - 1.5.2 Have the roles and responsibilities of school-based personnel and community service organizations been identified and communicated?
 - 1.5.3 Does the volunteerism plan meet the administrative procedure guidelines for the Education Organization?

2. Ineligible Volunteerism Activities

The ministry has developed a list of activities that should not be chosen as volunteerism hours for community service activities. These are referred to as ineligible activities. An *ineligible activity* is an activity that:

- 2.1 Is a requirement of a class or course in which the student is enrolled (e.g., Life Transitions community service portion of a course, job shadowing, work experience/work placement);
- 2.2 Takes place during the time allotted for the instructional program on a school day. However, an activity that takes place during the student's lunch breaks, "spare" periods, before or after regular school hours is permissible.
- 2.3 Occurs on a construction site, pulp mills, sawmills, wood working establishments, smelters, foundries, refineries or metal processing or fabricating operations;
- 2.4 Occurs in a confined space, production process, meat, fish or poultry processing plant;
- 2.5 Occurs in a forestry or logging operation, on a drilling or servicing rig, as an operator of powered mobile equipment, a crane or a hoist;
- 2.6 May result in exposure to a chemical or biological substance is likely to endanger the health or safety of the person or requires the handlings and administration of any type or for of medication or medical procedure to other persons;
- 2.7 Occurs in power line construction or maintenance;
- 2.8 Would normally be performed for wages by a person (i.e., a paid employee in the workplace);
- 2.9 May result in banking or the handling of securities, or the management of jewelry, works of art, antiques, or other valuables;
- 2.10 Consists of duties normally performed in the home (i.e., daily chores) or personal recreational activities (e.g., clubs, teams, etc.); and,
- 2.11 Involves activities for a court-ordered programs such as young offenders or probationary program.

Resources:

Addendum to "The Protection of Young Workers in Canadian Employment Law", by Peter Bowal, Joseph Craig and Mark Kelndorfer, Law Now, 38(5), May/June 2014.

Ontario Education – "Ontario secondary school diploma requirement: community involvement activities in English-language schools", July 2022.

Saskatchewan Minimum Age and Workplace Restrictions

https://www.saskatchewan.ca/business/hire-train-and-manage-employees/youth-in-the-workplace/minimum-age

3. Volunteerism 30 Credit – Questions and Answers

3.1 What is a Volunteerism 30 Credit?

The Volunteerism 30 credit recognizes students who commit to actively participating in supporting and strengthening their communities by donating 100 hours of their personal time to work at community activities. Hours logged during community service activities may take place in a variety of settings, including businesses, not-for-profit organizations, public sector institutions (including hospitals and care facilities) and informal settings.

3.2 Can a student be paid for volunteerism by the organization?

Students will not be paid for performing any community involvement activity. However, an honorarium may be accepted.

3.3 Is a program itself (e.g., hockey, dance, drama, etc.) grounds for a volunteerism credit?

No, personal recreational activities are ineligible. Refer to Appendix B: Ineligible

Volunteerism Activities.

3.4 Can a student volunteer in school based activities?

Yes, a student who works on the yearbook, referees ports for no pay, spends time assisting teachers (e.g., a high school student might help an elementary teacher with laminating, copying, decorating, etc.) or running the canteen are acceptable school based activities.

3.5 What does the plan look like?

Refer to the F223.1 – Volunteerism 30 Plan Template

3.6 What are the deadlines?

F223.1 – Volunteerism 30 Plan Template must be completed and approved by the principal prior to the student beginning the project. Any other timelines are determined locally.

3.7 Who assumes the responsibility and liability of the student in the unlikely event of an accident or death?

It is recommended that the Education Organization clarifies this with the Saskatchewan School Boards Association lawyers or other entity.

3.8 What do we mean by 100 hours of volunteerism for credit recognition?

100 hours of volunteerism = 1 credit. The expected start and completion dates and an outline of how the required amount of time (100 hours) must be clearly outlined in the plan, recorded on the Student Log and submitted to credit.transfer@gov.sk.ca to receive the credit.

3.9 Is there a timeline framework to complete a volunteerism credit? Does it have to be completed within the school calendar year, or can it flow over the course of three academic years, or be completed in part during summer/holiday months?
There is no time limit, however, students must be enrolled in the Saskatchewan school in Grade 10, 11 or 12. The timeline should be identified in F223.1 – Volunteerism Plan Template. Any adjustments to the timeline must be recorded on the proposal for future

reference and auditing.

3.10 Does a supervising teacher have to complete and keep a log regarding the monitoring process / communications?

Refer to Volunteerism Roles and Responsibilities.

3.11 Can a volunteerism credit be used to complete under the Adult 12 program?

No, adult 12 program learners are to be directed to the Prior Learning 30 credit option.

3.12 How is volunteerism final mark record of Standing Granted (SG) submitted to the Ministry of Education Student Data System?

For volunteerism, submit a copy of the completed of:

F223.1 – Volunteerism 30 Plan Template, and

F223.2 – Volunteerism 30 Credit Student Log

A final mark of SG will be awarded and appear on the student's official Transcript of Secondary Level Achievement.