



Saskatchewan Learning & Lloydminster Catholic Schools:

Working Together with our School Community Councils

[enter school name]

School Community Council Workshop

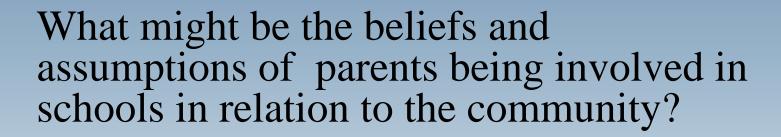
November 2007

Welcome



- Purpose and Intent
- ✓ Presentation Overview
 - ✓ Beliefs
 - ✓ Information
 - ✓ Involvement
 - ✓ Engagement
 - ✓ Leadership
- ✓ Planning and Implementation

Beliefs



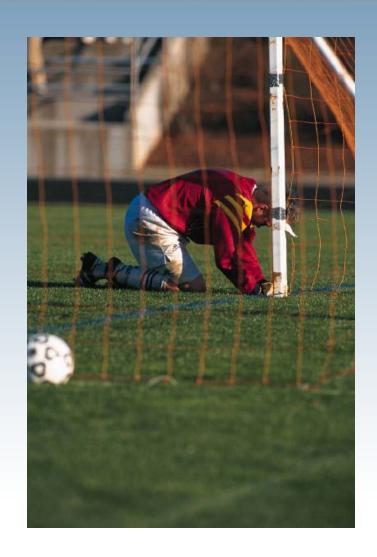
| Person A - Old Belief | Person B - New Belief |
|-----------------------------|----------------------------|
| Parents are too busy to | Parents are reading one |
| be involved | on one with students |
| Parents don't know what | Parents want to be a part |
| is right for their children | of their child's education |

Beliefs



"You may be disappointed if you fail, but you are doomed if you don't try."

- Beverly Sills, American opera singer





Moving from old to new ...

"Interrupt" old beliefs with new ones, ones that reflect a collaborative approach between Saskatchewan Learning, Lloydminster Catholic Schools, and our school's community council.

We Believe

We Believe ...

- ✓ All parents care about their children.
- ✓ All parents hold knowledge of children, teaching and learning.
- ✓ Parent engagement happens in multiple ways and in multiple places.
- ✓ Children, parents, families, schools and communities should all be strengthened through parent and community engagement. (Pushor, 2001/2006)

We Believe



- ✓ Communities are capable of positive change.
- ✓ There are solutions to all challenges facing our children's ability to learn.
- ✓ One of the strongest forces for making change is community empowerment.
- ✓ Community members are desirous of improving their communities and are willing to contribute their energies toward such ends.

Information



What it looks like ...

Students, parents, and community members are informed of decisions made by school staff.

Examples of Information:

This information may be shared in forms such as a newsletter, letter, handbook, a meeting or through personal contact.

Involvement

Defining "involvement" ...

The word involvement comes from the Latin word "involvere" which means "to roll into." Students, parents, and community members are "co-opted"; "brought into the act by another party."

Involvement may include activities such as having parents work at and support school sponsored events, arrange fundraising activities, be audience members or support classroom activities.



Defining "engagement" ...

The word 'engagement' comes from 'en' meaning *make* and 'gage' meaning *pledge*:

✓ to make a pledge to; to make a moral commitment. Students, parents, and community members who are engaged are "brought into the act" because of care and commitment.

(Pushor, 2005)



Together, staff, students, parents, and community members work collaboratively to create a SCC action plan to support student learning.

Children, families, the school and the community **all** benefit from this engagement.

(Amendt, 2004; Pushor, 2005)



Examples of "engagement" ...

- ✓ A preschool teacher is interested in developing a transition strategy from preschool to Kindergarten.
- ✓ The teacher begins seeking information from former and current preschool parents as to what worked best for their child(ren) and what they believe would help with the transition.
- ✓ The teacher invites parents and school staff to a meeting to dialogue about this issue and to work together to develop a transition strategy.

(Amendt, 2004)



Examples of "engagement" ...

- ✓ A school wants to work toward improving student academic performance.
- ✓ Through personal contact, all staff invite students, parents and community members to a forum to discuss what they could do together to positively impact achievement.
- ✓ Together, they actualize the plan and integrate the learning community's suggestions into the school. They review their progress by measuring and sharing outcomes with all involved. (Amendt, 2004)

"Example is not the main thing in influencing others. It is the only thing ."



- Albert Schweitzer, German medical missionary



Defining "leadership"

"Leadership" falls to the person best able to take the lead at a particular point in time. In this conceptualization, leadership is an act, not a position.

Every student, parent or community member has the potential to be a *leader*.



Examples of "leadership" ...

This act of leadership may include such things as:

- ✓ parents collaborate with teachers to organize family literacy events to support children and their families based upon a defined need;
- ✓ Parents, staff concerned with rise in bullying organize a guest speaker for parents to come in and talk about bullying in our community; along with a professional presentation for teachers.

To get what we've never had, we must do what we've never done.

- Anonymous

Practices

For Quiet Reflection ...

Question:

As a School Community Council ...

How do we do our work in a way that engages children, youth, families, and community?

Practices

Below are four examples that schools may be **involved** in as part of their regular practices.

Pick one and discuss how you would approach that activity in a way that **engages** children, youth, families, and community.

- 1. Increasing physical activities
- 2. Promoting early literacy
- 3. Bridging Faith formation between students, families and our church
- 4. Supporting the enhancement of second language programming
- 5. Promoting healthy food and nutrition.

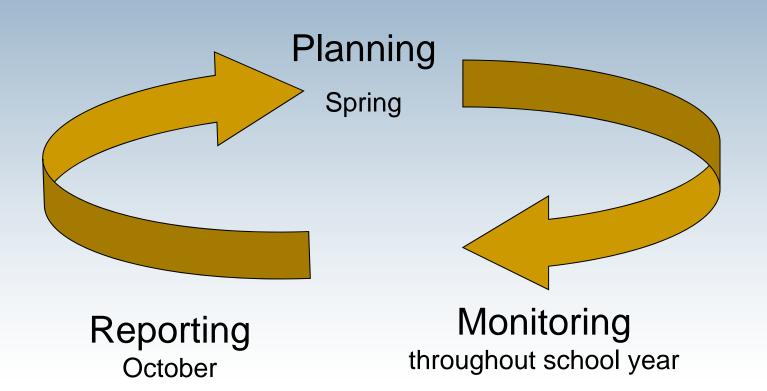


The Saskatchewan Learning's "Continuous Improvement Framework" (CIF) advances both provincial and local Priorities:

- Four provincial priorities
 - 1. High levels of literacy and achievement
 - 2. Equitable opportunities to learn and succeed
 - 3. Smooth transitions into and through the system
 - 4. Strong system-wide accountability and governance
- Division priorities
- School and Community priorities



Continuous Improvement Framework Annual Cycle: Aligned with school fiscal year





School Level-Learning Improvement Plan

Context

- School Mission / Vision Statement
- School Community Council Structure
- Student Profile Number of students, staff, and programming
- School Programs and Services

School / School Division Priorities and Strategies

- Core Beliefs
- Division Priorities
- School Priorities and Strategies

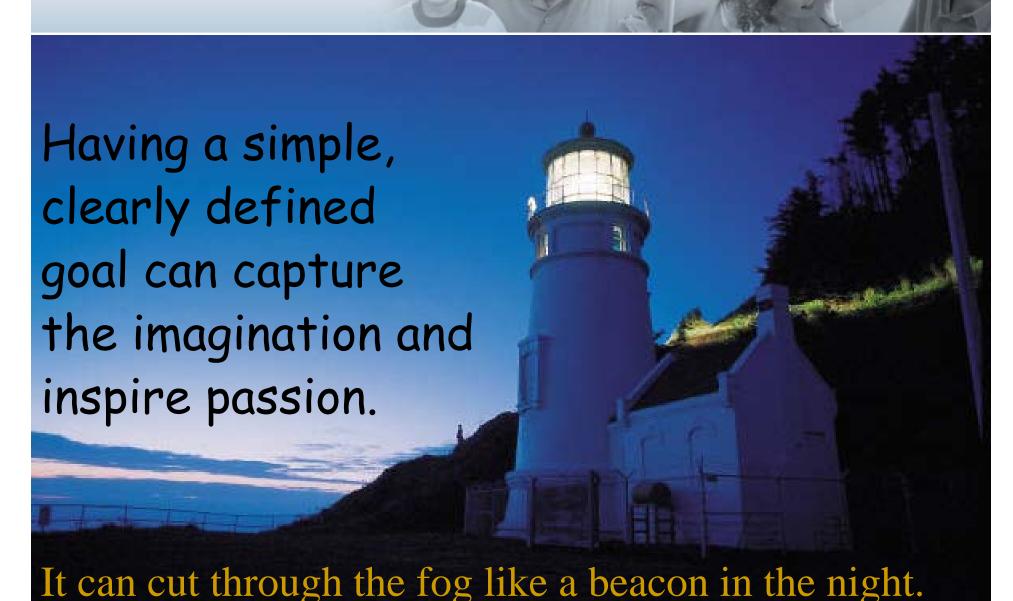


School Community Councils

Principles and Vision:

School Community Council responsibilities address key matters that make a difference in student learning and well-being.

- focus attention on the areas of the school's Learning Improvement Plan where the parent/community perspective and efforts are most appropriate and needed; and,
- monitors its activities to support continuous improvement in the areas of student learning and well-being





1. Higher Levels of Literacy and Achievement

(INSERT YOUR SCHOOL GOALS HERE)



2. Equitable Opportunities

(Insert Your School Goals Here)



3. Smooth Transitions

(INSERT YOUR SCHOOLS GOALS HERE)



4. Accountability and Governance

(INSERT YOUR SCHOOLS GOALS HERE)

Initiatives



School Community
Councils

SMART Goals

Student Learning

Goals

Local Assessment

Student Well

Vision

Being

Assessment for Learning

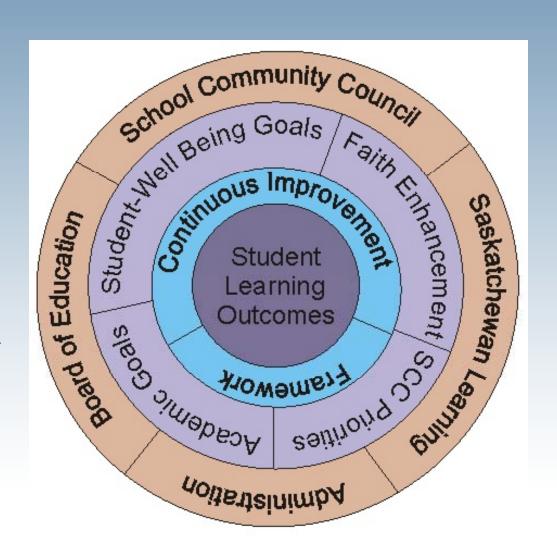
LCSD Initiatives

Department of Learning Priorities

Alignment

Alignment / Coherency of School Goals

Pattern of parent, educational, school division input into "student learning outcomes"





School Community Councils

- Council initiatives must support the school's Continuous Improvement Framework and must focus on improving student learning
- Council must plan, organize and carry out initiatives with parents and the community
- Schools will inevitably take a lead role in academic goals that will need to be supported by the council
- Councils could take a lead role in student well being with the school playing a more supportive role
- Student well being goals must be supported by the community and should be based upon research and deliberation

CIF



Alignment

Saskatchewan Learning Priorities

Higher Achievement Equitable Opportunities **Accountability**

Smooth Transitions









Lloydminster Catholic School Division Initiatives

ELA Second Language Math

Assessment

Faith Formation







Your School Learning Improvement Plan



Parent and Community

- ✓ Engage in projects to support identified goals from the Continuous Improvement Framework Plan.
- Plan educational events to inform the parents and community about new school initiatives.
- ✓ Spread the word in the community about the work and efforts of the council.
- ✓ Identify resources already available in the community that could support the school plan.
- Raising or accessing funds to purchase supports needed for projects undertaken.

Actions

With Awareness comes responsibility ... responsibility to ACT.



CIF

Examples ... SCC Actions and Supports for Student Learning Goal

Early Literacy

- ✓ Educational presentations for parents about programs like guided reading, family literacy, speech and language concerns, etc.
- ✓ Initiate a reading incentive reward program
- Literacy backpack lending program
- Compiling schedule of seniors to read or be read to by students
- Creating literacy packages including books for new families
- ✓ Family events like books and bagels, Robert Munsch Night, literacy bingo, Story Night, etc.
- ✓ Working with regional or community libraries



Examples ... SCC Actions / Supports for Student Well Being Goal

Physical Activity & Nutrition:

- ✓ Provide facts and information to parents and community
- ✓ Develop ways for families to be more active outside school
- ✓ Participate in "In Motion" programs
- ✓ Phase out all junk food from school concessions
- ✓ Create community events, information sessions on nutrition
- ✓ Develop a committee with parents, staff, division to create school nutrition guidelines

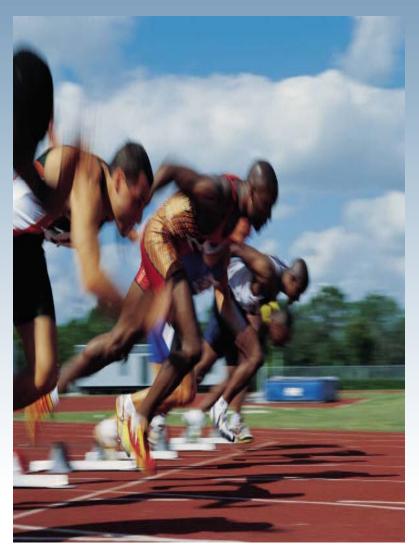


Reference

See <u>handout</u> for ...starting ideas and discussion ...

"School Community Councils Learning Improvement Plan ... Community Involvement Examples."





Perseverance is not a long race;
It is many short races,
one after another.

- Walter Elliot

CIF



SCC Planning Identifying Specific Actions and Supports

- ✓ Learning Improvement Plan—(min.1 and max. 3)
 - /
- ✓ Student Well-being (min.1 and max. 3)
 - ****
- ✓ Faith based Initiatives/Outcomes (min.1 and max. 3)
 - ****
- ✓ SCC Priorities- (min.1 and max. 3)

SCC Action Plan

Student Learning: (School Goal)

SCC Action:

Desired Outcome:

Current State:

- •Comment on areas that you will change as a result of your team's actions this year.
- •What is the current status of student learning in this area?

Desired State:

- •How might things change? What would improvement in this area look, feel, or sound like?
- •What would be an achievable result of your actions?

Action for Change

- What will the team do to try to reach the SMART goal?
- What methods will be used?
- What events, lessons, activities etc. will the students, teachers and parents employ to reach the goal?

Who is Responsible

- If an administrator has a question, comment or support in this area who should be contacted?
- Be specific!! If every member has a responsibility, list the specific responsibility.

Target Dates and Cost

- Within what time frame will the activity be completed?
- How often will the activity be done?
- Is there a cost and where will the money come from?

Measure of Success

- What would indicate that students are moving towards meeting the SMART goal?
- Is activity successfully completed?

Reflection

- Have you meet your measure of success?
- •What impact has been made on student learning?



Summary of Task:

- ✓ Preparation of a SCC Action Plan
- ✓ Preparation of the annual budget to support action plan
- ✓ Determination of a communication plan for parents and community
- ✓ Invitation: SCC Table Officer Christmas "*Networking*" meeting on December 14 12:00 pm at Division office.



SCC Presentation Wrap-up

- ✓ Final questions
- ✓ Many thanks