

## Four Party Work-Based Learning Agreement

Work-based learning is a school program whereby students practice theory learned in school by working with a local employer. Students are not paid and may be placed with more than one local employer.

Students participating in the program are covered under the provincial workers' compensation scheme during the time spent in the work-based Component. Workers' compensation is a collective liability no-fault protection plan for injured workers. A work injury is essentially a chance event occasioned by a physical or natural cause. The workers' Compensation Act, 1979 (the "Act") provides students with compensation for medical expenses and may provide compensation for loss of certain future wages. All long term benefits provided under the Act apply to students in work-based learning. Registered employers and their workers who participate in work-based learning cannot be sued for injuries that occur to students arising out of and in the scope of employment.

The Workers' Compensation Board (the Board) and the Minister of Education (the Minister), entered into a Memorandum of Understanding (the agreement) to extend the forgoing workers' compensation benefits to eligible students while in work-based learning. The Minister applied to the Board to extend coverage under the Act to eligible students. The board ordered that such students be covered, upon the proper completion of the following consent.

The Act and the agreement more particularly detail the rights and the obligations of the students in work-based learning.

Consent:

**Student's name** (and the parent/guardian of the student, if a minor) consent:

1. To the eligible student participating in a work-based learning program and
2. To the Minister having applied on behalf of the eligible student to the Board for an order that the student be brought within the scope of The Works Act, 1979 as a worker.

Dated at \_\_\_\_\_ Saskatchewan/Alberta this \_\_\_\_\_ day of 20\_\_\_\_

\_\_\_\_\_  
**Student Name**

\_\_\_\_\_  
Parent/Guardian

\_\_\_\_\_  
Doug Abrosimoff- School Coordinator