

# Lloydminster Catholic School Division

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## Lloydminster Catholic School Division

### Memorandum of Agreement

www.lcsd.ca

The Lloydminster Catholic School Division Board of Education and teacher LINC Negotiation committee agree to the following change in Section 3.2 in the August 1, 2011 – July 31, 2014 LINC Agreement effective August 1, 2011:

### 3. Pay for Substitute Teachers

3.2 Commencing on the **tenth** teaching day in any period of uninterrupted employment, replacing the same teacher, the per diem salary for a Substitute Teacher shall be one one hundredth ninety seventh (1/197) of the annual rate that would be payable to the same teacher under the Provincial Salary Agreement if he or she were employed under a regular full-time contract. And payment at the rate shall be retroactive to the first day the substitute teacher assumed responsibilities in replacement of the assigned teacher.

#### **Implication:**

A teacher would receive their retroactive salary based upon the terms defined within this subsection on their tenth day instead of the eleventh day as currently stipulated.

#### **Signatures:**

Signed on behalf of the Teachers

Robert M. Androschuk

Bob Androschuk

C. Vince

Christine Vince

J. Noyes

Jeanette Noyes

M. Bulduc

Michelle Bulduc

Y. Lucas

Yvonne Lucas

W. Oreix

Wendy Oreix

Signed on behalf of the School Board

Paula Scott

Paula Scott, Chair

C. Johal

Christine Johal, Trustee

Michelle Rusteika

Michelle Rusteika, Trustee

Witness: Tom Schinold

Tom Schinold

Superintendent of Administration

Jan 15, 2012

Date

